TreeVelop Project and Processes
Project Fiche

Category	**:**	**Water_Sector_and_Utility_Management**
Project Name	**:**	**Pilot Water Supply Project**
Location	:	Kosovo
Beneficiary	:	Radoniqi Regional Water Supply Company for Gjakova and Rahovec / UNMIK Public Utilities Departmen
Donor	:	WorldBank
Period of Project	:	February 2002 - March 2004
Topic	:	Management Contract, Public Private Partnership, Key Performance Indicators drinking water sectc
Part of TreeVelop (%)	:	7
Total Value (€)	:	2.500.000

Project Description

The Kosovo Pilot Water Supply Project has been set up to improve water company management in the project area, execute investment, show the viability of private sector participation and demonstrate a model for integrated water resource management. Giel Verbeeck worked as a short term financial expert in the following areas: procurement, financial administration, financial policy, Key Performance Indicators, human resource planning, project implementation strategy.

TreeVelop Part

Giel Verbeeck took care of the conceptualising, coordinating and drafting of the Strategic Implementation Plan, the Staff Optimisation and Compensation Plan, the Human Resource Baseline study and the Tariff Study. This was followed by implementation support during the implementation of the aforementioned plans after successfully reaching agreements about them with the water companies' Supervisory Board. Mr. Verbeeck prepared new job descriptions and employment and compensation contracts for all staff members of the water company 'Radoniqi'. Furthermore, Mr. Verbeeck ensured the amalgamation of three constituent companies of Radoniqi Regional Water Supply Company, including accounts, human resources, assets, procedures, billing, policies. The project continued with tl unbundling of the solid waste activities from one of the constituent companies. Besides the waste activities also the Irrigation Business Unit within the Regional Water Company was unbundled. Mr. Verbeeck was leading all negotiations on tariff setting for bulk water supply for the newly independent regional company, along with conceptualizing and preparing the Final Report for the overall project.

Extra Remarks		
Project Numbers	:	TVC001
Executor	:	GV